

LEADERSHIP DEVELOPMENT CENTER

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[Leadership, commitment and teamwork: a case study of the Brazilian military organization](#)

ABSTRACT:

The present study aimed to investigate leadership, organizational commitment, and teamwork in a military organization of the Brazilian Army. This may result in the offer of opportunities for perfecting selection, training programs and human resources preparation to peace missions for the United Nations. Firstly, theories regarding leadership, organizational commitment, and teamwork were revised. Later, face-to-face interviews were carried out from November 1st to 5th, 2012, and information was collected in a specific military organization of the Brazilian Army. Research tool was submitted to a panel of nine judges (n=9) and later applied to a group of 70 participants (n=70). Data was collected over the internet, and content analysis was carried out by means of Sphinx Software. Leadership, Organizational Commitment and teamwork were categorized on the grounds of the dimensions discussed in the theoretical review section of this study. The results show that a quantitative investigation via multivariate analysis involving the studied constructs would be promising, thus being of scientific research interest.